



**Wayne A. Regan**  
DIRECTOR, INTERIM MANAGEMENT  
SERVICES

Wayne joined Simione in 2015 after 15 years of progressive leadership and consulting experience in home care, hospice, palliative and long-term care, and more than a decade of experience in sales and marketing of health care products and services.

In addition to consulting, Wayne's primary focus is overseeing Simione's interim management services to assist post-acute organizations with leadership transitions that support strong business performance and strategic growth. He places a wide network of experienced leaders in all areas of clinical, financial and administrative home care and hospice operations.

Wayne's broad experience in operations, strategic planning, business development and interim management includes roles at senior vice president of MetroWest Home Care & Hospice, Tenet Healthcare, where he led regional operational efforts for post-acute services, and principal with Homecare & Hospice Solutions, an independent consulting firm in post-acute services. His background in business development and sales includes serving as vice president of business development with Amedisys Home Care and Hospice - Northeast Region and Beacon Hospice, both in the Northeast, during 2009-2013. From 2001-2009 with Masonic Health System of Massachusetts, he served as a system executive vice president and president of its homecare and hospice entity, Overlook Visiting Nurse Association, leading operations and business development for post-acute services. During 1991-2001, he served as a national director of sales for Vencare Health Services (now Kindred), Louisville, Kentucky, focusing on national sales and marketing efforts in pharmacy, infusion therapy, medical supply/DME and respiratory services for elder and long-term care, and as regional director with NeighborCare of the Northeast.

An active collaborator in post-acute care services and advocacy, Wayne currently serves as president of the board for the Home Care Alliance of Massachusetts, and previously served as a member of the regulatory committee of the National Hospice and Palliative Care Organization.

He earned a B.S. in pharmacy from Ohio Northern University, Ada, Ohio.