



Laura J. Gramenelles
RN, BSN, HCS-D, COS-C
DIRECTOR

Laura Gramenelles is a Director at Simione Healthcare Consultants with progressive experience in home care since 1985, including 5 years in management and more than 20 years in consulting.

Laura's home care experience includes a vast spectrum from direct care provider to agency operations, policies and procedures, regulatory compliance and performance improvement. Consulting experience includes organizational and operational design, workflow analysis, productivity improvements, training and education, compliance, policy and procedure development and performance improvement plans and implementation. In addition, she has developed and presented public speaking engagements on various topics that encompass operational issues, strategies for implementing Medicare requirements and leadership training for new clinical managers.

Laura's previous employment includes director-level positions where she was responsible for the operations of a multi-state agency. In addition, she was instrumental in developing and implementing a quality improvement program throughout the agency.

Laura is a registered nurse with a BSN from the University of Rochester. She has specific expertise in OASIS scoring and diagnosis coding and has achieved certification as a COS-C and HCS-D (ICD-10). Laura is also a AHIMA-approved ICD-10 trainer. She is a member of the Home Care Alliance of Massachusetts, the National Association for Home Care & Hospice, and the Association of Home Care Coders.