

Making The Right Connection... The First Time



FOUNDED

2005

JOINED SIMIONE

2017

PRINCIPAL

Eric Scharber



SERVICE AREA

United States

MARKET FOCUS

Home Health, Hospice
Home Care, ABA

Our Single Focus: Securing The Right Talent

In today's increasingly competitive home care and hospice landscape, recruiting and retaining the best professionals to lead your organization and fill critical positions is crucial.

At Exact Recruiting, a Simone Talent Solution, we maintain the largest proprietary network of professionals in home and community-based care, where our team of recruiters bring dedicated experience to help our clients achieve more, and develop strategies for retention. We have placed more than 2,000 candidates specifically in this space, and achieved industry best performance in time-to-fill and completion success rates with our searches.

Experts For Hiring & Retention

- **Executive/Non-Executive Search:** Tailored to meet your company's exact needs, we form a strategic partnership with our clients, including excellent communication to keep your team up to date with the search progress.
- **Interim Management:** Our seasoned interim leaders will keep your organization running at peak performance during times of transition or growth.
- **Compensation Analysis:** A no-obligation, free consultation will determine your needs and goals for the study. We will obtain and analyze data to determine the average salary and benefits offered by competitors, so you can feel confident in making adjustments.
- **Employee Engagement/Satisfaction Surveys:** Our targeted surveys, key findings and recommendations will help your organization run more efficiently, and retain and recruit top talent.

SERVICES

- Executive Search
- Non-Executive Search
- Interim Management
- Compensation Analysis
- Employee Engagement/Satisfaction Surveys

POSITIONS

- C-Suite Leadership: Operations, Clinical, Financial, Business Development, Compliance, and more
- President and Vice President Roles
- Regional and Area Leadership
- Executive Directors, Administrators and Branch Managers
- Other Mid to Executive-level Management Positions



Connect With Us

Exact Recruiting is the talent solution of Simone Healthcare Consultants. With nearly two decades of experience recruiting top talent to help you succeed, we have vetted thousands of home care and hospice professionals for interim or permanent placement at every level, from C-suite to frontline staff.